



We present to you...The Job Shop

A first for South Africa: The Job Shop project is a unique one stop “shop” which can alleviate the critical artisan skill shortage in South Africa by training and upskilling. The Job Shop is a ground-breaking initiative of Vukani-Ubuntu Community Development Projects and is funded by the EU (European Union) and IDC (Industrial Development Corporation). The Job Shop is attracting international attention by providing much needed services not only to the mining and manufacturing industries, but also to the unemployed disadvantaged communities.

Frame work:

The Job Shop promotes the placement of trained unemployed artisans into the labour market. The specific aim of the Job Shop is to address the unemployment concern in the eMalahleni (Witbank) community, Mpumalanga.



Scarce and critical skills sector definition:

Scarce skills: as a concept, refers to an absolute or relative demand for skilled people to fill a particular role, profession or occupation.

Critical skills: as a concept, refers to the demand for an element of practical or fundamental competence which allows for specialisation.

A significant percentage of South Africa’s power generating capacity is located in Mpumalanga, because of the rich coal deposits in the areas surrounding eMalahleni. As many mining and manufacturing companies are based here, the bulk of which are coal mines, power stations, steel producers and engineering fabrication works, this area has undergone substantial growth in the past few years.

An increased demand for coal has resulted in the upgrading of ageing power plants and building of new power plants.

The increased demand for steel, ferrochrome, vanadium, iron, and related metals from local producers, has also played a part in massive growth in related engineering and fabrication industries in the area. These factors together have led to a large demand for skilled and semi-skilled artisans – which fall directly in the scarce skills sector. Businesses need skilled artisans with specific vocational expertise in fields such as

electrical, boiler-making, fitting and turning, water and waste-management, basic engineering and construction.

The Job Shop creates the opportunity in South Africa to ensure an employable, flexible, highly trained and educated workforce by delivering skilled and trained artisans to the industry.



Why start the Job Shop?

Businesses need skilled artisans with specific vocational experience in fields such as electrical, boiler-making, fitting-and-turning, water-and-waste management, basic engineering, and construction. The Job Shop creates the opportunity in South Africa to ensure an employable, flexible, highly trained and educated workforce by delivering skilled and trained artisans to the industry. The concept of the Job Shop emerged from Vukani-Ubuntu with funding from EU and IDC. Together with our Sponsors, we are addressing the unemployment issue in eMalahleni. We are proud to announce that the Job Shop has already registered unemployed candidates.

During consultation with the MQA (Mining Qualifications Authority) and the DOL (Department of Labour) the Job Shop identified a further 140 candidates who are ready to enter the program. Thousands of suitable qualified job-seekers require little intervention to be employed. Most of our candidates are either unemployed, or do not have the opportunity to be trained to fill an artisan position.

The Job Shop developed a specialist training and employment interven-

tion program, combining programs and solutions to address various problems within the industry. There is currently no other training centre in Mpumalanga that provide such unique solutions and who specifically focus on capacitating job-seekers. The Job Shop fills a gap in the industry by providing much needed training in the scarce skills sector.

The Job Shop offers infrastructure to match work-seekers with specific industry and government positions, since there isn't a regularly updated centralised database indicating how many trained (or partly-trained) artisans are available and where they are located. The Job Shop also supports the industry by supplying a trusted data-base of skilled artisans for organisations to choose from. The Job Shop's model is unique. The model used in the initial eighteen month Job Shop Pilot Project meets all relevant government and industry criteria. We trust that the expansion of the pilot project will have an immediate impact on Mpumalanga's (and subsequently South-Africa's) unemployment figures, whilst generating income through training and placement services, as well as manufacturing.



Funders Focus - European Union

Focused on poverty alleviation, the European Union is South Africa's largest development partner. The EU annually commits over R6 billion in grants and loans to economic and social development. The EU is a proud funder of The Job Shop and makes this project a reality.



Vukani-Ubuntu
COMMUNITY DEVELOPMENT PROJECTS

Vukani Ubuntu is a registered non-profit organisation whose projects ensure sustainable development through job creation and the advancement of entrepreneurship. Vukani-Ubuntu is focussed on empowering the disadvantaged community through sustainable community development projects.

Vukani-Ubuntu Community Development Projects have grown from a single project back in 1998, to a national network of grass-root development projects across the country.

Vukani-Ubuntu's latest project is the Job Shop. We are aiming towards beneficiating the large unemployed community in Mpumalanga by providing essential services directly to job-seekers and the industry.



Vukani-Ubuntu walks away with National Achiever Awards

The Achiever Awards is hosted annually together with the Skills Summit. This year the awards were held at the CSIR International Convention Centre on 4 and 5 August. The awards provides proficiency for Skills Programmes, as well as training and opportunities to further education and gain additional qualifications whilst in the work-place. This platform awards and applauds individuals and organisations that excelled within their various training programmes. The South African Board for

People Practices adjudicates these awards, and also assists with the development of meaningful careers and learning pathways for human capital practitioners. This in turn, leads to improvements in work-place practices, employability, boardroom readiness and mobility of the South African work force.

Vukani-Ubuntu recently won two of the national Achiever Awards. Vukani-Ubuntu won the 'Best Training Partnership Programme - Achiever Awards 2015' and the 'Best Training Programme Small Company - Achiever Awards 2015'.

Vukani-Ubuntu also received full accreditation as an artisan training centre from merSETA (Manufacturing, Engineering and Related Services Sector Education and Training Authority) for the Job Shop stating that the project fulfilled all the functions

as per standard.

1. National Certificate: Engineering Fabrication: Manufacturing and Engineering
2. National Certificate in Welding Application and Practice
3. Further Education and Training Certificate in Manufacturing and Engineering

Vukani has directly affected the lives of hundreds of deserving people, who otherwise may not have had such opportunities.



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